



TITLE IX PROCESS

For the Responding Party

An accusation of any kind of misconduct can be very unsettling. An accusation of sexual misconduct can bring a variety of emotions. The following guidance is intended to help provide clarity for those accused of an incident involving sexual misconduct:

1. Toccoa Falls College handles all alleged cases of sexual misconduct in both student and employment situations with a fair and just mindset so that all parties are treated fairly and with dignity.
2. For any accusation, it is taken seriously and with a prompt and informed approach.
3. Questions will be asked and meetings will be held to help understand the complaint better.
4. Accommodations may have to be made depending on the circumstances of the situation.
5. Be reassured that prescribed steps are being followed and it is intended by the College to be fair and just to all parties involved.
6. In any circumstance, retaliation in any form is not acceptable and would be considered an additional violation. It is in the utmost best interest for all parties to remain distant and cease or limit communication in any form.
7. Resources and care are available throughout the process.